

WIOA created a lot of changes in Adult Education programs across the country, but perhaps the largest change is that Adult education is now aligning programming (in most instances) to local workforce needs. This alignment includes the instruction of employ-ability skills as this is one critical skill area that employers are requesting at ever increasing numbers. Adult Education programs are addressing these needs; yet there is no way to demonstrate success for these types of skills. Without the ability to recognize achievements in these types of areas, the current reporting process is not providing a full picture of what Adult Education programs are truly doing to meet not only WIOA mandates, but also the mission, vision, and strategic objectives outlined in State plans. This could be rectified by allowing for measurable skill gains on NRS Table 4 for credential attainment of employ-ability skills.